



Los Angeles College Faculty Guild

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To the CCSF Board of Trustees,

As a faculty leader in the Los Angeles Community College District, I wanted to reach out to share information regarding your current Deputy Chancellor of HR/Finance, Dr. John Al-Amin.

I worked with Dr. Al-Amin while he served as Vice President of Administrative Services at Los Angeles City College during my tenure as Chapter President of our faculty union from 2012-2018.

It is stunning to me that this administrator continues to be hired by community college trustee boards around the state. He has held approximately 7 positions in the past 10 years and demonstrates qualities that are antithetical to the shared governance process we value at the community colleges of California.

When faculty in shared governance budget committee meetings would ask for explanations of budget items, Dr. Al-Amin would not provide clear, easy to understand explanations of budget items. He persistently shared inaccurate information – when asked to communicate primary source documents, he would not provide that information.

There was a consistent refusal to be transparent about budget and campus facilities issues, explain details, answer questions and engage with stakeholders resulting in a complete lack of trust and morale.

Most disappointing to me was a clear ambivalence towards the community college mission and the students we serve. Dr. Al-Amin's demeanor and leadership style didn't create a culture of inclusivity – in fact, it often appeared that he didn't want to engage and inspire the stakeholders he interacted with.

I am compelled to write this letter because I care about having positive and productive relationships between faculty and administration on our community college campuses. Dealing with COVID and low enrollment numbers, it's more critical now than ever, that we work collaboratively to serve our students.

There are a trail of community colleges including the LACCD who have recognized that Dr. Al-Amin has not demonstrated effective leadership and I was quite disturbed to hear that CCSF hired him this year – especially in a time of crisis.

As a current board member myself, I understand the pressures and challenges that you may be facing and having the right team of professionals who instill integrity, effective leadership and build trust in teams is so critical.

Appreciate all the work you do and wish you well as you continue to serve the students, faculty and staff at CCSF.

Sharon Hendricks

Vice-Chair, CalSTRS

Treasurer & Retirement Liaison (former Chapter President at LA City College) of the Los Angeles College Faculty Guild, AFT 1521