

**Exhibit A to the Negotiated Settlement Agreement And General Release Between PCCD  
and Dr. Brown**

From January 1, 2022 through June 30, 2023, Dr. Brown is assigned as a Faculty member on Special Assignment supporting the District in special projects and teaching at Merritt College.

Assignment:

- [30 percent] Dr. Brown will aid in the smooth transition of duties from her position as Vice Chancellor of Academic Affairs and Student Success including providing a detailed memorandum on the status of matters she is leading and pending deadlines. Dr. Brown will support the transition her successor to the position of Vice Chancellor. Dr. Brown will continue to work on and complete the Student Journey Project as an important project to aid in Peralta's student technology experience.
- [20 percent] Dr. Brown will teach at Merritt College.
- [50 percent] Lead position in establishing the new **Teaching and Learning Center (TLC)**
  - The Teaching and Learning Center will serve as a hub for professional development and training opportunities for all District employees (administrators, classified, faculty, confidential, BOT) and assist in providing all forms of training from new employee onboarding to continuing professional development, training compliance and specialized training.
    - Dr. Brown's primary assignment would be to help establish the center with a focus on new employee onboarding, create a home for ongoing, cutting edge Diversity, Equity and Inclusion related training including unconscious/implicit bias training.
    - Also, Dr. Brown would help to establish training programs and support for the new public safety program with a focus on restorative justice training, mental health support, holistic approach to public safety including a focus on de-escalation, justice and healing, etc.