Laney College

2024-2025 - Annual Update Year 2 - SS - Athletics Department

Mission Statement/Strategic Goals

Review Year
2024-2025

Review Sequence
Annual Update Year 2

Program Type
SPECIAL PROGRAMS / SERVICE UNITS

Division
Laney - Division of Student Services

Department
SS - Athletics Department

Title
Athletics Department

Keep the following resources handy while completing your program review. Additional resources are provided at the top of each tab.

Hold the 'Ctrl' or 'Command' key to open the links in a new tab.

1. MISSION STATEMENT

Laney College Mission Statement:
Our mission is to cultivate a culture of academic excellence, holistic well-being, and equity, ensuring every student has the opportunity to thrive.

Program mission statements should address the following questions:

- **How does your program's mission align with college's mission? (must be addressed to receive satisfactory rating)**
- **How is your program's mission student-centered?**
- **How does the program define success in terms of the students you serve?**
- **How does your program support other programs/services at the college?**

Review your unit's mission statement for currency and using the above criteria.

Program Mission Statement
The Laney College Athletic Department coaches, administrators and support staff are committed to providing educational and athletic opportunities for both male and female student athletes to grow and develop academically, athletically, physically, and socially. We are committed to teaching, motivating, team building and instilling character and sportsmanship. We understand and embrace the diversity of our community. Our goal is to see our athletes transfer, graduate or complete a certificate program.

2. PROGRAM STRATEGIC GOALS

Laney College Strategic Goals

Program strategic goals should connect with the college's strategic goals and program mission statement.
Review your program's strategic goals and their status. If the status of the goal is "in progress or completed/no longer applicable, then include details reflecting their status.
Each goal should be a brief statement of roughly one or two sentences. Details and elaboration can be included in the goal status section.

Program Strategic Goals

1. **Graduate and/or transfer student-athletes to a 4-year institution**

   College Goals
   Goal 2: Promote equity for disproportionately impacted students.

   Goal Status
   In progress

   Provide a progress update and next steps towards goal attainment.

   Details
   80% of our student-athletes come from underrepresented groups and a majority are first time college students in their families. We provide them opportunities to overcome the marginalized school systems that they have experienced before coming to Laney College. With our high rate of transfer and graduation it proves that we are doing that. We provide them with full support to achieve academic and athletic success. This support includes a dedicated academic counselor, an academic coach that we fund from each sport's individual fundraising efforts, mental health specialists, mentorship from community members, meals and groceries to help with food insecurities, and assistance with recruiting to help them get to a 4-year college.

   Evidence (add documentation if needed)

2. **Maintain a 2.0 GPA while at Laney College**

   College Goals
   Goal 1: Assist students in the achievement of their educational goals.

   Goal Status
   In progress

   Provide a progress update and next steps towards goal attainment.

   Details
   By CCCAA rules, in order to participate in athletics, students have to maintain a 2.0 GPA and be enrolled in a minimum of 12 units, 9 of which have to be academic. This requires student-athletes to maintain these standards if they want to participate in athletics.

   Evidence (add documentation if needed)

3. **Enroll in a minimum of 12 units per semester**

   College Goals
   Goal 1: Assist students in the achievement of their educational goals.

   Goal Status
   In progress

   Provide a progress update and next steps towards goal attainment.

   Details
   By CCCAA rules, in order to participate in athletics, students have to maintain a 2.0 GPA and be enrolled in a minimum of 12 units, 9 of which have to be academic. This requires student-athletes to maintain these standards if they want to participate in athletics.

   Evidence (add documentation if needed)

4. **Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department**

   College Goals
   Goal 3: Offer students a curriculum responsive to student needs and industry standards through ongoing institutional self-reflection and continuous improvement.

   Goal Status
   In progress

   Provide a progress update and next steps towards goal attainment.

   Details
   Athletics is the front porch for most colleges and institutions. We are the most seen and involved with our surrounding communities, so we make an effort to represent Laney College in a positive manner whenever hosting or traveling within CCCAA contests.

   Evidence (add documentation if needed)

5. **Make sure that every student-athletes makes physical and mental improvement by the time they are done at Laney College**

   College Goals
   Goal 4: Cultivate a culture of belonging and pride.

   Goal Status
   In progress

   Provide a progress update and next steps towards goal attainment.

   Details
   We have seen that achieving in their sport and in the classroom builds self-confidence, a sense of belonging and pride for our student-athletes.

   Evidence (add documentation if needed)

3. FACULTY, CLASSIFIED, AND ADMINISTRATION

Indicate all personnel in the department/program/area
Only include personnel for this Fall 2024 semester. Do not include personnel from last summer, last semester, or any of the last academic years.

- **Managers-include only those directly in your office. Do not include classified that are directors of programs or faculty from departments in your division.**
- **Example: Office of Educational Success-dean, admin assistants, and others directly related to the office should be documented. Do not include SOAR, Puente, etc., personnel as they will be accounted for in their specific program reviews.**
- **Special Programs: please include part-time counselors if they are a part of the program**
- **Counselors: please include part-time counselors, including those in special programs**
- **Faculty: please include all current full-timers, part-times, current classified, teaching assistants, and student workers**

- **Full-time Faculty**
  Total number 6
  John Beam, Francisco Zapata, Josh Ramos, Jeff Haagenson, Robert Crowley, Douglas Cobb

- **Part-time Faculty**
  Total number 22
  Bryan Coughlan; Dustin Cheyne; David Linarez; Kevin Craddock; Greggmar Swift; I. Alcantar; Maamaloa Mafi; Jerome Goode; Austin Kiraly; Ramaundo Vaughn; Taivale Tautalatasi; Leslie Cortez; Derrick Levingston; Julian Coffin-Lenear; Tinu Mishra; Carlos Gonzalez; Nakita Lealao; Alex Kith; Daniel Johnson; Matt Johnson; Bryan Gardere; Zhane Money

- **Full-time Classified**
  Total number 3
  Sakai Metcalf; Rick Becker; Micah Espina

  ***We would like to see that both the Female and Male PE Attendants be back under Kinesiology and Athletics to support both programs. Currently, they are under the Business Office.

- **Part-time Classified**
  Total number 0

- **Student Workers and Other Staff (please specify)**
  Total number 0
  We need more student workers. In previous years the process was simple, but now the hiring process has become more complicated by adding extra steps for the students to get hired. It has taken 3 months to get anyone approved in our department, which means we only have students hired for the last month of the Fall semester. This impacts both the department and the students that are relying on these jobs to help pay bills.

Faculty Full-time to Part-time Ratio 6FT:22PT

4. FACILITY USAGE

Indicate current utilization of facilities by clicking on the applicable space.
Only include spaces used by your immediate unit. Do not include classroom or lab space that will be included in that department's program review.

- **Please describe utilization of all facilities, including labs and other space.**
  Description
  We have a 5,000 seat stadium that hosts track & field and football, a baseball field, a basketball gymnasium, and a swimming pool. The track is a synthetic all-weather track and was done in Summer 2023. The football field and baseball field are Field Turf. The football field was resurfaced in Spring 2023. The baseball field was resurfaced in Fall 2023. The gymnasium seats 2,500 people. The gym seats do not meet ADA requirements. The gym surface needs to be replaced, as well. The swimming pool is a 25-yard competition pool. The pool's pumps and heaters are broken, which has caused us to move our Water Polo and Swim teams offsite for practice. All facilities are used for both men and women, and are utilized for athletic practice, competition and KASH courses. We have a 22,000 square foot Athletic Field House that houses locker rooms, a weight room, an athletic training room, office rooms and classrooms/meeting rooms. Our main campus women's and men's locker rooms were supposed to be remodeled in 2018, but we still have not broken ground. We will also be creating new athletic team rooms and meeting rooms for our women's aquatics and basketball programs. The grass field above the stadium needs to be resurfaced to all weather in order to be utilized efficiently and correctly for our students and community. We have an ongoing problem in our Athletic Field portion of campus, which are constantly being vandalized and broken in to.

- **Classrooms – identify rooms consistently used**
  Description
  We have two classrooms on the second floor of the Athletic Field House that are utilized daily for classes, study hall and team meetings.

- **Lab space – identify lab spaces consistently used**
  Description
  We have a weight room at the Athletic Field House which is used five days a week for classes and training. C100 and C102 are utilized by our teams housed on the main campus.

- **Storage space – identify any storage spaces utilized**
  Description
  As we gather more athletes and more equipment, we could use more storage space in the Athletic Field House.

- **Offices – Identify office spaces directly utilized by the unit**
  Description
  We have 5 offices on the second floor of the Athletic Field House. We also have 2 offices on the first floor. On the main campus we have 2 offices.

- **Field Space – Identify outdoor spaces consistently utilized by the unit**
  Description
  We would like to resurface the grass field into an all weather surface to get more use out of it for all programs. Currently, general services cannot keep up with the maintenance of the grass field.

Co-Contributor

Contributor

- Crowley, Robert
- Haagenson, Jeff
- Ramos, Josh
- Zapata, Francisco

Program Overview

Resources

Hold the 'Ctrl' or 'Command' key to open the links in a new tab.

- **1. Using the Dashboards, review and reflect upon the data for your program. Describe any significant changes and discuss what the changes mean to your program. Consider whether performance gaps exist for disproportionality impacted students. Focus upon the most recent year and/or the years since your last comprehensive program review. Cite data points from the dashboards to support your answer.**

  We have 7 sports with 200 student-athletes participating. 5 women's sports (water polo, swimming & diving, basketball, cross country and track & field) and 2 men's sports (baseball and football) . We are a member of the California Community College Athletic Association (CCCAA) and compete in the Coast Conference, Bay Valley Conference and Northern California Football Conference. We have 4 full-time football coaches with 1 retiring at the end of the season and 1 full-time baseball coach. We have 2 full-time Athletic Trainers, one of whom is 100% athletic training and the other is split between 50% equipment management and 50% athletic training. We have now been assigned a Counselor for our student-athletes who is 100% assigned to athletics. We have a full-time Athletic Specialist. Our athletic facilities cover the largest footprint on campus. Our coaches and staff recruit from over 200 high schools locally to bring students to Laney College. We partner with multiple outside organizations to enhance Laney College's community engagement. Since 2015, the Laney College Athletic Program has an 84.1% graduation/transfer rate to 4-year institutions (see attached document). We service approximately 200 student-athletes per year. Attached is documentation of an average year of FTS generated.

- **1. Use the dashboard data to describe any significant changes within the last year. Discuss how these changes impacted your program. Identify any equity gaps (differences of 3% points or more below average) for disproportionately impacted groups in course completion. Discuss how your program has worked to toward minimizing equity gaps. Include data in your responses (i.e. retention/completion rates, degrees/certificates, enrollment trends)**

  Athletics has high completion and retention rates because the coaches and support staff constantly track student-athletes' academic and personal development. The ATHL Student Service Data attached shows high completion and retention rates every year over the last four years. For 2023-2024 academic year, student athletes had a 78.9% completion rate and an 89.8% retention rate. The rest of the college is almost 10% lower in both categories. The demographics show large groups of Black and Hispanic students are enrolled in Athletic program with high completion and retention rates as compared to the College's completion and retention rates. For 2023-2024, Black student-athletes' completion and retention rates are 75.1% and 90% while the Black students in the college have 71.5% and 81.7% completion and retention rates. Similarly, Hispanic student-athletes have 80.8% and 89% for completion and retention rates while the College's Hispanic students have 69.2% and 83.5% completion and retention rates. We continue to lead the college in serving our disproportionately impacted students.

- **2. If you had a resource request funded last year, describe any outcomes or accomplishments resulting from that funded request.**

  Our budget was $220,000 for this last year, which was still approximately $100,000 short of what we need to run our athletic department. Baseball was $35,000 of the overall budget, but was still over $15,000 short of the needed budget to run the program. Last year the Academic Coach (DJ) did not come out of the athletics budget. However, we were allocated 500 hours over the course of the year for this position. We put in a resource request to have this position as a consistent part-time position to assist with student-athlete academic progress. There are also one-time costs that arise from CCCAA rules (ex: pitch clock for baseball, raised league and conference fees) that we are required to cover, but do not have sufficient funds to do so.

Curriculum

This tab only applies to Instructional proposals and Service Unit w/ Instruction proposals.

Assessment

- **1. Progress**
  Describe the department/unit progress on assessment of Student Learning Outcomes (SLOs), Service Area Outcomes (SAOs), and/or Administrative Unit Outcomes (AUOs) since the last Comprehensive Program Review (CPR) or Annual Program Review (APR), including:
  - **If you are instructional and offer degrees/certificates, please describe the department progress on Program Learning Outcomes (PLOs)**
  - **If you have an established assessment plan from a previous CPR, have you followed the plan? Please explain any changes to the plan that may have occurred.**

  See attachment of our 5-year transfer graduation rate, which has the highest transfer rate of any cohort at Laney College. Athletics monitors every student-athlete's academic progress and continues to assess the transfer rate. Please see the attachments.

- **2. SLOs/SAOs/AUOs: Learning, Improvements, Changes**
  This assessment information will be used to support resource requests.
  Please address the following with brief explanations:
  - **What were the important things your department/unit learned from assessment?**
  - **Did action plans result in better student learning or unit improvements?**
  - **Did assessment results lead to changes in curriculum or processes?**

  SLO for ATHL classes are included in the KASH program review because they are academic courses. Assessments within Athletics are ongoing based on factors such as team season outcomes, transfer rates, graduation rates, personal improvement, and other factors the department and individual coaches deem impactful.

- **3. PLOs: Learning, Improvements, Changes (Instructional and Instructional.CTE, & SS w/Instruction only)**
  This assessment information will be used to support resource requests.
  Please address the following with brief explanations:
  - **What were the important things your department learned from the PLO assessment?**
  - **Did PLO action plans result in better student learning?**
  - **Did PLO assessment results lead to changes in curriculum?**

  N/A

Attached File

Resource Request

Click on the pencil to the left of the request to double check all questions are answered and reflect this year's needs.
Click "Add Item" to add a new resource request. Be sure to SAVE or UPDATE your request at the end of the questions.
Resources

Hold the 'Ctrl' or 'Command' key to open the links in a new tab.

Resource Request

1. **1.1 Resource Committee**
   Personnel

   1. Resource Request Options to choose from:
   1.1 Resource Committee
   Personnel

   Request Type
   Classified Staff

   1.2 Resource Request Status
   New Resource Request

   1.3 Briefly describe this request in 5 words or less
   Full-Time Equipment Manager/Lock Room Attendant

   1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
   With concussions at the forefront, we need someone to be certified in helmet and football pad fitting, equipment management, and laundry and cleanliness. The Athletic Field House is one of the most utilized buildings at Laney College, so we need a full-time locker room attendant to manage the use of the facility.

   2. Which of your programs strategic goals will this request address? Make sure that every student-athletes makes physical and mental improvement by the time they are done at Laney College

   3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
   3.1 Ranking Criteria: Department Background & Viability
   3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
   3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
   3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
   3.5 Ranking Criteria: Funding Information

   4 Total Cost
   71406

2. **1.1 Resource Committee**
   Facilities

   1. Resource Request Options to choose from:
   1.1 Resource Committee
   Facilities

   Request Type
   Facility Improvement

   1.2 Resource Request Status
   New Resource Request

   1.3 Briefly describe this request in 5 words or less
   New Basketball Gym Floor

   1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
   New basketball gym floor to ensure the safety of our students and student-athletes. Our current basketball gym is 30+ years old.

   2. Which of your programs strategic goals will this request address? Make sure that every student-athletes makes physical and mental improvement by the time they are done at Laney College

   3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
   3.1 Ranking Criteria: Department Background & Viability
   3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
   3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
   3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
   3.5 Ranking Criteria: Funding Information

   4 Total Cost
   120000

3. **1.1 Resource Committee**
   Facilities

   1. Resource Request Options to choose from:
   1.1 Resource Committee
   Facilities

   Request Type
   Facility Improvement

   1.2 Resource Request Status
   New Resource Request

   1.3 Briefly describe this request in 5 words or less
   Basketball Gym Bleachers

   1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
   New basketball gym bleachers to meet ADA requirements

   2. Which of your programs strategic goals will this request address? Make sure that every student-athletes makes physical and mental improvement by the time they are done at Laney College

   3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
   3.1 Ranking Criteria: Department Background & Viability
   3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
   3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
   3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
   3.5 Ranking Criteria: Funding Information

   4 Total Cost
   100000

4. **1.1 Resource Committee**
   Facilities

   1. Resource Request Options to choose from:
   1.1 Resource Committee
   Facilities

   Request Type
   Facility Improvement

   1.2 Resource Request Status
   New Resource Request

   1.3 Briefly describe this request in 5 words or less
   Olympic Size Pool

   1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
   Our current pool does not meet CCCAA or NCAA requirements or pool size.

   2. Which of your programs strategic goals will this request address? Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department

   3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
   3.1 Ranking Criteria: Department Background & Viability
   3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
   3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
   3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
   3.5 Ranking Criteria: Funding Information

   4 Total Cost
   1000000

5. **1.1 Resource Committee**
   Technology

   1. Resource Request Options to choose from:
   1.1 Resource Committee
   Technology

   Request Type
   Hardware

   1.2 Resource Request Status
   New Resource Request

   1.3 Briefly describe this request in 5 words or less
   Baseball Scoreboard

   1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
   We need a new baseball scoreboard. The existing one has had numerous malfunctions over the last 3 years.

   2. Which of your programs strategic goals will this request address? Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department

   3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
   3.1 Ranking Criteria: Department Background & Viability
   3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
   3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
   3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
   3.5 Ranking Criteria: Funding Information

   4 Total Cost
   45000

6. **1.1 Resource Committee**
   Technology

   1. Resource Request Options to choose from:
   1.1 Resource Committee
   Technology

   Request Type
   Hardware

   1.2 Resource Request Status
   New Resource Request

   1.3 Briefly describe this request in 5 words or less
   Basketball Scoreboard

   1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
   We need a new basketball scoreboard in the gym. The current scoreboard is old and outdated. It frequently malfunctions.

   2. Which of your programs strategic goals will this request address? Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department

   3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
   3.1 Ranking Criteria: Department Background & Viability
   3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
   3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
   3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
   3.5 Ranking Criteria: Funding Information

   4 Total Cost
   45000

7. **1.1 Resource Committee**
   Facilities

   1. Resource Request Options to choose from:
   1.1 Resource Committee
   Facilities

   Request Type
   Facility Improvement

   1.2 Resource Request Status
   New Resource Request

   1.3 Briefly describe this request in 5 words or less

New Swimming Scoreboard and Timing System

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
We need a new scoreboard and timing system for our competition pool. This services our Water Polo and Swimming & Diving teams, as well as acts as a classroom for our numerous swimming classes. Our current scoreboard is old and has been weathered due to our proximity to the bay. A new scoreboard also helps us keep up with Title IX protocols.

2. Which of your programs strategic goals will this request address? Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
This is aligned with our facilities and technology master plans by improving a very utilized facility by our faculty and department.

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)

3.5 Ranking Criteria: Funding Information

4 Total Cost
30000

8. **1.1 Resource Committee**
Budget Advisory Committee

1. Resource Request Options to choose from:
1.1 Resource Committee
Budget Advisory Committee

Request Type
Personnel

1.2 Resource Request Status
Carryover from previous year

Give a brief update of status

1.3 Briefly describe this request in 5 words or less
Full Budget for Basic Needs

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
There are mandatory costs from coaching stipends, fees, and travel that are already set by board and CCCAA policy. With our current budget we cannot cover these costs and have had to be creative to cover the basic needs of our student-athletes. The budget was loaded at $220,000, but this is $100,000 short for what it costs to provide basic needs to all sports at Laney College.

2. Which of your programs strategic goals will this request address? Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
We are unable to provide the basic needs for our student-athletes without a fully funded budget. We cannot pay for uniforms for all sports, and we are jeopardizing safety without being able to buy proper equipment or new equipment when the old equipment reaches its shelf life. This is a health and safety issue.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
This addresses the immediate health and safety risks of our student-athletes. Currently we have old equipment and uniforms that our student-athletes are forced to use due to a lack of funding. Not only does this put them at risk, but it also takes away a sense of pride and belonging for our student-athletes.

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
This would allow us to provide basic needs for our student-athletes.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)

3.5 Ranking Criteria: Funding Information
We received $220,000 for our athletic budget, but it costs at least $320,000 to run our department. This is also well short of other colleges within our district that have similar sized departments.

4 Total Cost
320000

9. **1.1 Resource Committee**
Facilities Committee

1. Resource Request Options to choose from:
1.1 Resource Committee
Facilities Committee

Request Type
Facility Improvement

1.2 Resource Request Status
New Resource Request

1.3 Briefly describe this request in 5 words or less
Full Field House Renovation/Refurbishment

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
The Athletic Field House is over 13 years old and is starting to deteriorate in many areas that are high usage by the college.

- Track, Baseball and Football locker rooms need to be redone. The lockers are starting to fall apart and the flooring is damaged.
- The walls, baseboards and carpets need to be replaced due to a lack of preventative maintenance.
- The divider in the classroom upstairs has been broken for over a year, making it impossible to separate the classrooms fully.
- The Field House needs to be repainted inside and outside.
- The Fleld House needs blinds on high exposure areas to help control heating in the building.
- The HVAC system needs to be updated to allow for temperature control throughout the building.
- The front door for the building does not work, creating a safety risk for out students and staff.

2. Which of your programs strategic goals will this request address? Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
We have had overheated classrooms and no solations to HVAC issues throughout the year. The divider in the classroom is not fully functional, making it impossible to divide the room for classes. There has been a lack of preventative maintenance throughout the field house, which is causing the building to deteriorate in high-usage areas. Many of these requests are based around the safety of our students, which should be a priority to the college.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
This request addresses immediate health and safety risks for our students. It provides clean and fully functioning classrooms and areas that are frequently used by the college.

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
This request provides our students with the facilities and basic needs in order to thrive as student-athletes.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)

3.5 Ranking Criteria: Funding Information
We have not received any funding for this request.

4 Total Cost
200000

10. **1.1 Resource Committee**
Classified Committee

1. Resource Request Options to choose from:
1.1 Resource Committee
Classified Committee

Request Type
Personnel

1.2 Resource Request Status
New Resource Request

1.3 Briefly describe this request in 5 words or less
Guided Pathways Specialist for Athletics

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
We need a dedicated Guided Pathways Specialist for Athletics in order to help student-athletes navigate the college and the resources we provide. We are one of the largest cohorts within the college and many of our student-athletes want to take advantage of the resources provided by the college. With a dedicated Guided Pathways Specialist it would allow our student-athletes greater opportunities to become engrained within the college and assist them in navigating and thriving within their academic and athletic lives. Last spring we had a part-time specialist work with 263 student-athletes. They helped them navigate the college and it was extremely helpful for our students. We need this dedicated to our student-athletes.

2. Which of your programs strategic goals will this request address? Graduate and/or transfer student-athletes to a 4-year institution

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
It allows us to help recruit students to the program, retain these students, graduate from Laney College and represent the college in a positive way.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
This requests responds to the basic needs of the program because many of our student-athletes need the services provided by the college, but don't know how to access them. Many of them come from marginalized groups and need to be guided to help them thrive in a college setting.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)

3.5 Ranking Criteria: Funding Information
We did not receive funding for this position.

4 Total Cost
110000

11. **1.1 Resource Committee**
Classified Committee

1. Resource Request Options to choose from:
1.1 Resource Committee
Classified Committee

Request Type
Personnel

1.2 Resource Request Status
New Resource Request

1.3 Briefly describe this request in 5 words or less
Academic Coach

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
We need an academic coach to monitor our student-athletes success throughout the school year. This position can also assist students with tutoring and academic progress. We have a large cohort of full-time students in athletics, so an academic coach not only benefits the student-athletes, but the other departments that our students take classes in.

2. Which of your programs strategic goals will this request address? Maintain a 2.0 GPA while at Laney College

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
We have been self-funding for an academic coach over the last three years through fundraising. This puts the strain on our student-athletes to fund for their own academic support, when this should be a basic service for our student-athlete.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
An academic coach is a basic need for our student-athletes.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)

3.5 Ranking Criteria: Funding Information

4 Total Cost
90000

12. **1.1 Resource Committee**
Faculty Prioritization Committee

1. Resource Request Options to choose from:
1.1 Resource Committee
Faculty Prioritization Committee

Request Type
Personnel

1.2 Resource Request Status
New Resource Request

1.3 Briefly describe this request in 5 words or less
Part-Time Mental Health Specialist

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
We need a part-time (2 days a week, 8-12 hours a week) Mental Health Specialist to work with our student-athletes. We have 261 student-athletes that come from marginalized and underrepresented groups that are dealing with current and past mental health issues that they face. Student-athletes also deal with increased pressure to perform in their sports, while juggling academics and personal lives. In the past we have fundraised for this position, but we need a dedicated person for our student-athletes.

2. Which of your programs strategic goals will this request address? Make sure that every student-athletes makes physical and mental improvement by the time they are done at Laney College

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
We have seen more mental health issues with our student-athletes than ever before. Having a dedicated person two days a week would help our student-athletes tremendously.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
This addresses them mental health of our student-athletes, which is a major area we need to build within our department.

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
This would fill a basic need for our student-athletes. We need as much support as possible for our student-athletes, who cannot get this support in other places or do not know how to ask for help.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)

3.5 Ranking Criteria: Funding Information
We do not receive funding for this position. We previously self-funded this position.

3.6 Ranking Criteria: Department Information
3.6.1 Number of Full-timers
6
3.6.2 Number of Part-timers
22
3.6.3 Planned retirements
3.6.4 Extenuating Circumstances
3.6.5 Year of last Full-time hire
3.6.6 Faculty Specialization

4 Total Cost
25000

13. **1.1 Resource Committee**
Faculty Prioritization Committee

1. Resource Request Options to choose from:
1.1 Resource Committee
Faculty Prioritization Committee

Request Type
Personnel

1.2 Resource Request Status
New Resource Request

1.3 Briefly describe this request in 5 words or less
Two Full-Time Kinesiology Instructors/Coaches. One is replacing Kim Bretz and the other is an ongoing request for the past 20 years.

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
Two Full-Time Kinesiology Instructors/Coaches. One is replacing Kim Bretz and the other is an ongoing request for the past 20 years.

2. Which of your programs strategic goals will this request address? Make sure that every student-athletes makes physical and mental improvement by the time they are done at Laney College

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
This request is essential to the ability of the program and department because it creates more opportunities for students by decreasing class size. Two new full-time faculty members also helps us keep up with the other programs in the surrounding communities. By union rule we have to replace full-time faculty members when they retire. We have been requesting these positions for almost 20 years.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
We have a lack of full-time coaches on campus to support our students on a daily basis. New full-time coaches would help with the safety of our student athletes.

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
This request will enhance our campus community and enrollment numbers because coaches are the top recruiters for full-time students on our campus. Two new full time coaches will bring in two new recruiters.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
This will improve assessment results because we will have more people assessing.

3.5 Ranking Criteria: Funding Information
No

3.6 Ranking Criteria: Department Information
3.6.1 Number of Full-timers
6
3.6.2 Number of Part-timers
22
3.6.3 Planned retirements
3.6.4 Extenuating Circumstances
Replacing Kim Bretz
3.6.5 Year of last Full-time hire
2018
3.6.6 Faculty Specialization

4 Total Cost
160000

14. **1.1 Resource Committee**
Facilities Committee

1. Resource Request Options to choose from:
1.1 Resource Committee
Facilities Committee

Request Type
Facility Improvement

1.2 Resource Request Status
Carryover from previous year

Give a brief update of status

1.3 Briefly describe this request in 5 words or less
Artificial Turf on Grass Field

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
Grass field is a hazard due to potholes and goose feces. It needs to be replaced with artificial turf so that it can be used for classes, facility rental and community outreach.

2. Which of your programs strategic goals will this request address? Make sure that every student-athletes makes physical and mental improvement by the time they are done at Laney College

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
Putting artificial turf on the grass field would create a new classroom space for current and additional classes. It would also be a new space for the community to rent. Currently, we have several rentals that inquire about using the grass field, but a new surface would allow these community members to use the field more consistently.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
The grass field is currently a health and safety risk. The surface is uneven, which can lead to ankle and knee injuries. It is also inhabited by geese, which leave feces on the field. A new surface would solve both of these issues, allowing us to greater utilize the space.

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
Resurfacing the grass field would allow us to be innovative and enhance a space that is in one of the most used areas of the college. It also allows us to meet the basic needs of the students, providing a safe surface for our classes and student-athletes.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
We anticipate this request to improve our ability to assess our student-athletes.

3.5 Ranking Criteria: Funding Information
We have not received funding for this request.

4 Total Cost
1100000

15. **1.1 Resource Committee**
Equipment

1. Resource Request Options to choose from:
1.1 Resource Committee
Equipment

Request Type
New Equipment

1.2 Resource Request Status
New Resource Request

1.3 Briefly describe this request in 5 words or less
30 Football Helmets

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
We need a new set of 30 helmets for the football program. The current helmets are being phased out and are no longer usable by the program. Helmets have a certain usable life and once they surpass that, they no longer should be used. If we do not replace these helmets, it puts our students at risk.

2. Which of your programs strategic goals will this request address? Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
Without these helmets, we cannot provide proper equipment for our student-athletes, putting them at risk of concussions.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
This request addresses and immediate health and safety risk to our student-athletes

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
This request allows us to meet the basic needs of our program by providing the equipment required to run the program.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)
This request will help us by allowing us to field a program.

3.5 Ranking Criteria: Funding Information
No

4 Total Cost
15000

16. **1.1 Resource Committee**
Facilities

1. Resource Request Options to choose from:
1.1 Resource Committee
Facilities

Request Type
Classrooms

1.2 Resource Request Status
New Resource Request

1.3 Briefly describe this request in 5 words or less
Wind/Privacy Screens for Grass Field

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
Our grass field is surrounded by garbage and unhoused individuals. Our grass field is used weekly by our athletics programs, as well as rentals for the surrounding community. We need windscreens to help enclose the grass field to help improve students' safety and mental health. We had someone come onto the field last year while one of our teams was practicing.

2. Which of your programs strategic goals will this request address? Make sure that every student-athletes makes physical and mental improvement by the time they are done at Laney College

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
This request is essential to the safety of our students and community members that rent the facility.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
This request addresses health and safety risks for the college.

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
This request enhances the program and provides our student-athletes will privacy to improve their skills.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)

3.5 Ranking Criteria: Funding Information
We did not.

4 Total Cost
50000

17. **1.1 Resource Committee**
Instructional Equipment & Library Materials (IELM) Committee

1. Resource Request Options to choose from:
1.1 Resource Committee
Instructional Equipment & Library Materials (IELM) Committee

Request Type
New Equipment

1.2 Resource Request Status
New Resource Request

1.3 Briefly describe this request in 5 words or less
Uniforms for Athletics Teams

1.4 Describe specifics of the resource request such as: personnel specialization, equipment item, facility need such as major repair, renovation or type/size of space, specific type of technology, etc. If there are auxiliary costs associated with the request such as installation or utilities (electrical, plumbing etc.), please describe the need and include the cost below--example: new basketball rims also require documenting installation needs/costs.
The college has never provided money for our athletics teams to get uniforms. Uniforms are required for all teams to participate in games, but we have to fundraise for all uniforms. Other colleges in our surrounding districts and conferences generally provide a set of uniforms every other year.

2. Which of your programs strategic goals will this request address? Represent Laney College in a positive manner by following all CCCAA rules and embracing the community driven values of the department

3. Note: the following criteria and questions are the same questions in the Resource Request Rubric. Your responses will be directly aligned with the criteria. This allows for clarity in expectations of answers and subsequent ranking
3.1 Ranking Criteria: Department Background & Viability
This resource is essential to our athletic teams being able to compete in their sports.

3.2 Ranking Criteria: Safety, Risk, or Legal Mandate
This request allows us to comply with CCCAA rules.

3.3 Ranking Criteria: Innovation, Enhancement, Basic Needs for the program/unit
This request helps enhance our programs and gives our students a sense of pride.

3.4 Ranking Criteria: Outcomes Assessment (SAO/SLO/PLO/ILO/AUO)

3.5 Ranking Criteria: Funding Information
We have never received a fund dedicated to uniforms for any sport. Purchasing uniforms usually happens through a fundraiser or from taking it from other funding sources.

4 Total Cost
75000

Attached File

Attachments

Attachments uploaded to the Curriculum, Assessment, and Resource Requests tabs are listed below.
Use this tab to upload any additional documents or evidence. Be sure to reference the document titles in your responses. You may need to delete attachments from the previous year.

Attached File

Validation

- **Mission Statement/Strategic Goals**
Rating
Satisfactory
Rationale
- **Program Overview**
Rating
Examplary
Rationale
- **Curriculum**
Rating
Not Applicable
Rationale
- **Assessment**
Rating
Satisfactory
Rationale

IEC or Admin Validator(s)
IEC or Admin Validator(s) Date
11/07/2024
Assessment Validator(s)
Dr. Nathan Failing
Assessment Validator(s) Date
Curriculum Validator(s)
Curriculum Validator(s) Date
Comment

Attached File
Validation Status
Not Validated
Follow-up Meeting Notes
Program Review Coordinator: Not validated. Due 10/21/24. Draft created 10/31/24. Launched 11/1/24.

Originator
Beam, John